

Amy C. Foerster



Partner

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Amy Foerster is a member of the Litigation Department and co-chair of the Higher Education Practice Group. She is also a member of the firm's Labor, Employment and Employee Benefits Practice Group.

Amy serves clients in a broad spectrum of litigation matters. On the commercial front, she represents clients in complex contract, healthcare reimbursement, construction and other litigation in state and federal courts, as well as before arbitrating bodies and administrative agencies. On the employment front, Amy represents employers in litigation involving non-compete, wage payment, discrimination, whistleblower, and wrongful discharge claims, as well as other employment disputes. She represents management in labor arbitrations and counsels clients regarding an array of employment issues impacting employers on a day-to-day basis.

As co-chair of the Higher Education Practice Group, Amy provides legal services to colleges, universities, community colleges and career training schools. Building on her prior employment with the Pennsylvania Department of Education and Pennsylvania Office of Attorney General, Amy advises clients on many issues impacting institutions of higher education, including Title IX (sexual misconduct), student discipline and codes, policy preparation and implementation, Title IV federal student aid, information security, and a plethora of other compliance-related matters. She also counsels institutions of higher education regarding employment issues, including hiring, firing, and charges of discrimination, as well as tenure disputes. She is frequently asked to speak and write about higher education compliance issues on a national level.

Prior to joining Saul Ewing, Amy was a senior deputy attorney general with the Civil Litigation Section of the Pennsylvania Office of Attorney General, where she defended the

Commonwealth of Pennsylvania against lawsuits challenging the constitutionality and legality of its policies, programs and employment practices. Her employment litigation experience in that capacity includes defending against claims brought under the First Amendment, Title VII, Title IX, the Equal Pay Act, and the Family Medical Leave Act. Amy was also the Office of Attorney General's point person for the implementation of the 2006 amendments to the Federal Rules of Civil Procedure regarding electronic discovery. Prior to joining the Office of Attorney General, Amy was with the Pennsylvania Department of Education's Office of Chief Counsel, serving as primary counsel to the Office of Postsecondary and Higher Education. Amy started her career as an attorney with a Harrisburg-based medical malpractice insurance defense law firm, where she represented physicians and medical institutions in every phase of litigation.

Amy is admitted to practice before the Third Circuit Court of Appeals, as well as the United States District Courts for the Middle District, Eastern District, and Western District of Pennsylvania.

Honors and Awards

- Named one of Pennsylvania's "Lawyers on the Fast Track," *American Lawyer Media*, 2009
- Named a Pennsylvania "Pro Bono Award Winner," Pennsylvania Bar Association and Pennsylvania Bar Foundation, 2009
- Named "Dauphin County *Pro Bono* Attorney of the Year," Dauphin County Bar Association, 2008

Memberships and Affiliations

- Member, Education Committee, Transition Team for Pennsylvania Governor-Elect Tom Corbett
- American Bar Association
- Pennsylvania Bar Association
- Dauphin County Bar Association
- National Association of College and University Attorneys
- University Risk Management and Insurance Association
- Director, Volunteers of America, Pennsylvania
- Leadership Harrisburg Area

Education

- J.D., Penn State The Dickinson School of Law, 1996
Dickinson Law Review
National Appellate
Moot Court Team
- B.A., Saint Mary's University of Minnesota, 1993, *magna cum laude*

Firm Leadership Positions

- Higher Education Practice Group, Co-Chair
- Career Development Committee, Chair

Bar Admissions

- Pennsylvania

Articles, Updates & Newsletters

- **Higher Education Highlights - Fall 2011**
November 2011
- **White Collar Watch - August 2011**
August 2011
- **Higher Education Newsletter - Summer 2011**
June 2011
- **Illinois Federal Court rejects FERPA as a bar to the release of student records**
April 2011
- **U.S. Department of Education delays enforcement of distance education authorization regulations**
April 2011
- **Higher Education Newsletter Winter 2011**
March 2011
- **Pennsylvania institutions of higher education must implement sexual violence awareness education programs**
January 2011
- **Department of Education issues a reminder that bullying extends beyond the schoolyard**
November 2010

- **Higher Education Newsletter**
April 2010

- **Higher Education Newsletter - Fall 2009**
November 2009

- **FTC delays compliance date for identity theft regulations ... again**
November 2009

- **FTC delays compliance date for identity theft regulations**
July 2009

- **Higher Education Newsletter**
July 2009

- **Court applies Lilly Ledbetter Fair Pay Act of 2009 to save Title VII claim**
May 2009

- **Higher Education Newsletter - April 2009**
April 2009

- **President Obama signs the Lilly Ledbetter Fair Pay Act of 2009**
February 2009

- **Employment law to see changes throughout 2009**
Central Penn Business Journal
January 08, 2009

- **U.S. Department of Education issues summary of the Higher Education Opportunity Act**
January 2009

- **Higher Education Newsletter - January 2009**
January 2009

- **Proposed federal legislation poses possible challenges for businesses**
Central Penn Business Journal
December 19, 2008

- **New Federal Guidance for Handling Student Health Records**
December 2008
- **Higher Ed Newsletter - October 2008**
October 2008

In The News

- **Three women attorneys profiled in *Lexicon***
"Women Empowering Women at Saul Ewing", *Lexicon*, the alumni magazine of Penn State University, The Dickinson School of Law
Fall 2011
- **Saul Ewing LLP Promotes Nine Attorneys to Partnership**
January 3, 2011
- **Two Saul Ewing Attorneys Named to Pennsylvania Governor-Elect's Transition Team**
December 2, 2010
- **Higher Education Practice Group co-sponsors 2010 Higher Education Study**
"Study Reveals Increased Positive Economic Impact of Higher Education in the Greater Philadelphia Region", *Greater Philadelphia Chamber of Commerce*
October 6, 2010
- **Saul Ewing LLP Welcomes Five Attorneys to Partnership**
January 5, 2010
- **Saul Ewing Associate Named "Dauphin County Pro Bono Counsel of the Year"**
November 10, 2008
- **Damron and Foerster Highlighted in *Central Penn Business Journal* for Pro Bono Work**
"Lawyers value pro-bono cases", *Central Penn Business Journal*
September 26, 2008
- **Damron, Foerster and Forman Quoted in *Central Penn Business Journal***
"Lawyers Value Pro Bono Cases", *Central Penn Business Journal*, Vol. 24, No. 40
September 26, 2008

Past Events

- **Association of Corporate Counsel's 2011 Annual Meeting**
Co-Sponsored
CLE Credit
October 23-26, 2011
Teresa K.D. Currier, Sherry H. Flax, Amy C. Foerster, Michael S. Gugig, Orlan M. Johnson, James A. Keller, Joseph F. O'Dea, Jr., Steven J. Picco, Jason M. St. John, Cristina Stummer

- **Sexual Misconduct on Campus: A Condensed Approach to Title IX Training**
September 2011
Amy C. Foerster, James A. Keller

- **Saul Ewing LLP is a proud sponsor of NACUA's 2011 Annual Conference**
June 26-29, 2011
Amy C. Foerster, James A. Keller, William E. Manning, Ira M. Shepard, James D. Taylor, Jr.

- **Foerster to present at NACUA webinar on Title IX**
May 5, 2011
Amy C. Foerster

- **Two partners to participate in Penn State College of Medicine's Social Media Symposium**
March 14, 2011
Gregory S. Bernabeo, Amy C. Foerster

- **Central Penn Business Journal's Best Places to Work in PA 2010**
Co-Sponsored
November 30, 2010
Emily H. Bensinger, Eric L. Brossman, Amy C. Foerster, Constance B. Foster, Catherine E. Walters

- **Foerster to speak at Social Media Summit**
September 15, 2010
Amy C. Foerster

- **2010 NACUA Annual Conference**
June 27-30, 2010
Amy C. Foerster, James A. Keller, William E. Manning, Christopher J. Murphy

- **National Association of College and University Attorneys' Spring 2010 CLE Workshop**
CLE Credit
March 17-19, 2010
Amy C. Foerster

- **Delaware Valley Student Affairs Conference: "Silence is not Golden: The Role of Communication in Avoiding Liability"**
February 12, 2010
Amy C. Foerster

- **CPBJ webinar: Being a "Best Place to Work" Company & Labor Law Update**
February 11, 2010
Emily H. Bensinger, Amy C. Foerster, Catherine E. Walters

- **Foerster presents at NACUA's Fall 2009 CLE Workshop**
CLE Credit
November 10-12, 2009
Amy C. Foerster

- **Saul Ewing is proud sponsor of the 49th Annual NACUA Conference**
June 24-27
Amy C. Foerster, James A. Keller, Allison B. Newhart

- **Foerster to present virtual seminar for National Association of College and University Attorneys**
March 27, 2009
Amy C. Foerster

- **NACUA's 48th Annual Conference**
Co-Sponsored
June 22-25, 2008
Robert L. Duston, Amy C. Foerster, James A. Keller, Allison B. Newhart, Ira M. Shepard

- **E-Discovery: Responding to the Rules and Predicting the Unknown**
September 6, 2007
Amy C. Foerster

- **Emerging Issues in Electronic Discovery**
December 6, 2006
Amy C. Foerster